



THE PHILIPS COLLEGE

**RESEARCH STRATEGIC PLAN
AND MILESTONES**

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PREAMBLE

Research and scholarship is central to the mission of the College. It is the cornerstone of the continuing creation of the knowledge which is the foundation of all disciplines. It directly contributes to social well-being, health, culture, economic development and the advancement of society.

Research and scholarship can flourish only in a climate of academic freedom which includes freedom of inquiry and the right to disseminate the results thereof, freedom to challenge conventional thought, freedom from institutional censorship, and the privilege of conducting research on human and animal subjects. However, with academic freedom comes the responsibility to ensure that all research and scholarship: is informed by the principles of honesty, integrity, trust, accountability and collegiality; meets high scientific and ethical standards; is conducted with honest and thoughtful inquiry, rigorous analysis, and accountability for the use of professional standards; and seeks to increase knowledge in ways that do not harm but which benefit society.

Philips College, within the framework of Its Vision, Mission and Research Policy as stipulated in the Charter and Internal Rules and Regulations, systematically pursues the cultivation of these values in the College community. They are advanced by the ongoing education of its members in matters of research integrity, and by adopting and following appropriate policies within which research and scholarship should be conducted, policies which all major funding agencies require universities to have in place.

This Regulation, therefore, establishes a general framework for the conduct of research. It is premised on individual responsibility for the selection and conduct of research and scholarship as individual members of the College community are best positioned, through special knowledge, to be aware of both the manner in which their Research and scholarly activity is being conducted and the consequences of such activity. Special responsibility rests with Researchers to remain aware of the consequences of their Research and to balance the potential benefits against the possibility of harmful applications.

This Regulation should be interpreted in a manner that is consistent with the vision of the College as a research and scholarly community committed to the principles of academic freedom, honesty, integrity, trust, accountability and collegiality, and the idea that fair play must prevail at all times.

This Regulation does not replace the policies and guidelines of agencies sponsoring research or which have oversight of particular research activities.

MILESTONES:

YEAR 1:

1. Fully manned and operational Research centre.
2. Definition and organization of common research interests and fields with partner universities (Aristoteles College of Thessaloniki, National and Kapodistrian College of Athens, College of Crete etc.)
3. Definition of a strategic research plan
4. Further expansion of Research Partner network to include at least another 5 participants.
5. Tackling of external (Local, European or International) funds for at least two projects.
6. Introduction of Faculty Self-assessment report system and encouragement of Faculty to achieve at least one publication and one participation in international conferences in their respective fields.

YEAR 2:

1. Establishment of research centres or groups at School and department levels, reflecting the research interests of all academic and administrative staff and the general strategic plan.
2. Establishment of research awards annual competition scheme for faculty.
3. Introduction of research impact measuring metrics and indicators for benchmarking.
4. Organization of at least one international conference at School or Department level.
5. Organization of at least two diffusion seminars with faculty and student participation.
6. Organization of 4 public lectures.